

STAFFING & WAGES

Performance Appraisal Frequency

Salaried Employees	Number of Employees					Overall
	1 - 19	20 - 49	50 - 99	100 - 249	250 +	
Responses	5	30	25	15	9	84
Quarterly	0%	3%	12%	0%	0%	5%
Semi-annually	20%	3%	8%	0%	11%	6%
Annually	60%	60%	68%	53%	89%	64%
Irregular intervals	20%	23%	4%	47%	0%	19%
Never	0%	10%	8%	0%	0%	6%

Hourly Employees

Responses	6	30	25	15	9	85
Quarterly	0%	3%	8%	0%	0%	4%
Semi-annually	17%	10%	0%	7%	11%	7%
Annually	50%	60%	72%	53%	89%	65%
Irregular intervals	33%	17%	12%	40%	0%	19%
Never	0%	10%	8%	0%	0%	6%

BENEFITS

Retirement Savings / Investment Options

(Companies selected all options that apply.)

	Overall
Company Responses	86
401(k)	88%
Roth 401(k)	3%
Roth IRA	42%
SEP IRA	1%
Simple IRA	6%
Employee Stock Options (ESOP)	2%
Other	1%
None are available	5%

Retirement Investments - Percent of Salary Matched by Company

	Number of Employees					Overall
	1 - 19	20 - 49	50 - 99	100 - 249	250 +	
Responses	4	29	24	14	9	80
Company does not match salary	25%	38%	54%	36%	33%	41%
Company matches up to 2.9%	0%	14%	8%	21%	0%	11%
3 - 6.9%	75%	48%	33%	36%	56%	44%
7% - 9.9%	0%	0%	0%	0%	0%	0%
10% or more	0%	0%	4%	7%	11%	4%